## SUR Departmental risks - DETAILED REPORT EXCLUDING COMPLETED ACTIONS for COMMITTEE

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Rows are sorted by Risk Score

Risk no, title, creation date, owner	Risk Description (Cause, Event, Impact)	Current Risk Rating of	& Score	Risk Update and date of update	Target Risk Rating &	Score	Target Date/Risk Approach	Current Risk score change indicator
CR37 Maintenance and Renewal of Corporate Physical Operational Assets (excluding housing assets)	Cause: Significant on-going and previously unmet property maintenance costs across the City's Corporate property portfolio (excluding housing).  Event: Misalignment between funding available and that required by the asset (as defined by the relevant Asset Management Strategy).  Impact: Built estate becomes not fit for purpose / functions / occupancy. Cost of maintenance and utility costs increases, placing further pressure on City resources. In extreme circumstances there will be H&S implications, leading to potential enforcement action, legal action by tenants or asset failure in whole or part with detrimental effects leading to impact on occupiers	Impact	16	The main driver of this risk is the adequacy of funding to manage and mitigate asset risks.  A funding paper has recently been approved at Finance Committee (December 2023) and is subject to further on-going approval. Should this funding be approved, the delivery of the resultant works programme will reduce this risk.  Should increased funding not be possible, the risk scoring is unlikely to reduce with further upward pressure possible. Whilst Health and Safety and statutory compliance items are addressed within the funding available, there is little capacity beyond this currently to bring assets		8	31-Mar- 2025	

to up to that defined within the
Corporate Property Asset
Management Strategy.
This risk is corporate wide, so
extending to sites where asset
accountability sits with the relevant
Premises Controller in occupation.
This risk includes the Barbican and
the Guildhall School of Music and
Drama (GSMD). At these sites there
is a requirement to ensure an
appropriate experience for audiences,
performers, students and staff, to
sustain their business models.
Similarly, sites across the
Environment Department, including
the City's off-street car parks; the
City of London Cemetery and
Crematorium; and the Natural
Environment Division's green spaces,
are open to the public – so adequate
funding is critical to manage H&S
and reputational impacts
and reparational impacts
Whilst funding remains the overriding
mitigation, the City Surveyor is
working to ensure that accountability
and responsibilities for maintenance is
understood across the organisation.
Where gaps in expertise or capacity
exist, the City Surveyor is looking to
develop solutions with the Premises
Controllers in line with his role as the
Head of Profession.
The target date for this risk (31 March
2025) is included as a 'review point'
rather than a target date. This is in line
with Corporate guidance. Should
funding be approved, further clarity
Tantaing of approved, future charty

		over target timeframes will be possible.			
04-Nov-2019 Paul Wilkinson		16 February 2024		Reduce	Constant

Action no	Action description	Latest Note	Action owner	Latest Note Date	Due Date
CR37a	Cyclical Works Programme (CWP)  The Cyclical Works Programme (CWP) is the principal way that the backlog of asset maintenance is delivered to Corporate properties (excluding ring-fenced assets). Funding for the CWP varies annually, and there is a clear link between the availability of funding and the capacity to reduce the risk.	2023, and subsequently to Resource Allocation Sub Committee (RASC) in June. This identified a funding requirement of circa £133m. This funding would address the repair backlog over a three-year period (including currently outstanding works plus those due over	Sonia Virdee; Paul Wilkinson	16-Feb- 2024	31-Mar- 2025
CR37b	Ring fenced properties and budgets (CoLP estate, New Spitalfields, Billingsgate and the three private schools  These departmental occupiers allocate their own funds for the maintenance of the built assets. Whilst the City Surveyor's Department recommends work to be undertaken, it is the occupying department who holds the budget responsibility and thus decides with final control over maintenance activity.	identify appropriate building maintenance requirements and spend (forward maintenance).  This action also covers the delivery of the recommendations arising from the recent Internal Audit (IA). Whilst there has been progress in some areas, the actions have not been	Paul Wilkinson; Peter Young Pete Collinson	16-Feb- 2024	31-Mar- 2025

	The City Surveyor's Department is seeking to ensure that communications are optimised such that there is a clear understanding of works to be done, and there is clarity over roles and responsibilities. This helps to reduce risk likelihood.	CSD regularly reviews repairs and maintenance risks held by departments across the organisation to ensure that this overarching corporate risk correctly captures the pressures felt by our various departments.  The target date for this action is considered as a 'major review' date.			
CR37f	Annual Major Capital Bids  The capital bids programme operates on an annual cycle, and recommendations (October) are built into the subsequent year's organisational budget which is presented to Court.  The City Surveyor's Department presents bids in relation to works at the Guildhall, Walbrook Wharf and the Central Criminal Court. Support is also provided to occupying departments where they are required to collate their own bids.  Capital bids are only considered where funding is not possible through other funding routes (such as CWP).	The most recent bidding round was successful for works at the Guildhall and the Central Criminal Court in respect of H&S works. These bids were approved in October but remain subject to the overall organisational budget approval.  The City Surveyor's Department will continue to develop bids where it can for future years. Further, it will continue to offer support to other departments for their bids.  The target date on this risk reflects the annual nature of bidding process.  The future of Walbrook Wharf is a current major project.	Peter Young	16-Feb- 2024	31-Mar- 2025
CR37g	Operational Property Review  The City Corporation has commenced an Operational Property Review (OPR) programme to consider the future property requirements to deliver the organisations services. This will align with the Resource Priority Refresh programme.  Where properties are identified as no longer required to deliver City services, alternative uses (or disposal) can be progressed. This will both lower the maintenance backlog, and funds can be used for maintenance projects elsewhere in the estate. Whilst a positive move, the majority of outstanding maintenance is at our major buildings (Guildhall, Barbican etc).	The review is commencing and further details as to milestones and objectives will be available shortly.  Environment, and Community & Children Services have completed the outcome of their reviews, and this will be presented to Members in the new year. This initial review aims to establish baseline operational requirements, financial position, and state of repair, with the view that a detailed and costed options can be considered.  As this programme progresses through the approval process, greater clarity will be achieved in understanding how this action alters the overall risk position. The target action date is consequentially a 'major review' date. It should be noted that 85% of the organisation's floor space is contained within the top 20 buildings, so even should asset disposals progress, this will only have a minor effect on the overall risk position.  The target date on this action reflects a major review point rather than a target for delivery.	Peter Young Sonia Virdee Judith Finlay Bob Roberts	16-Feb- 2024	31-Mar- 2025
CR37h	Renewal Programmes  Where appropriate it may be more efficient to wrap up a number of maintenance requirement (both forward and backlog) into a major renewal programme. By their nature	The Barbican Centre renewal project is a £50-£150m project which will repair the building to it can function long into the future, opening up under-utilised space, improving accessibility, whilst delivering against its sustainability aspirations. Public survey and workshops were completed in December 2022 with further public consultations through 2023 in advance of an initial business case being submitted to the City Corporation. In the interim, £25m has been	Claire Spencer; Jonathan Vaughan;	16-Feb- 2024	31-Mar- 2025

these will be far wider in scope and therefore substantial funding is required. Whilst these actions are more uncertain it is useful to track progress as, should they progress, they will make a significant impact on the overall risk.	identified to be spent on the site to address immediate concerns, and further work up detailed analysis on requirements.  The Guildhall School of Music and Drama (GSMD) are working closely with corporate colleagues to develop and further the Barbican Renewal Team. Further, it is working with the Department of Community and Children's Service in respect of waterproofing works, and the City Surveyor on Fire Safety. GSMD have also engaged space consultants who are undertaking a wide-ranging review of the site. This is with the view that current and future needs are detailed, and future funding bids align with this requirement.  The Guildhall Renewal programme has developed a range of options varying by scope and speed of delivery. These were presented to Members in January. These options also highlighted the other cash pressures on the City Corporation and, as such, it was determined by Resource Allocation Sub Committee (RASC) that major renewal is not possible in the short-term. This recommendation is subject to agreement by Policy and Resources at the end of February 2024. Whilst minor works will continue, this will not result in a step-change in the overall risk position.  Whilst the major renewal of the Guildhall is unlikely to progress, the Cyclical Works Programme (action CR 37a) includes a significant funding allotment for the Guildhall Complex site and will help alleviate short- and medium-term issues.  At Walbrook Wharf, a current major project is exploring options for refurbishment/ renewal of our assets and the potential for introduction of river freight management. Soft market testing is currently underway.	Peter Young; Ian Hughes			
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Risk no, title, creation date, owner	Risk Description (Cause, Event, Impact)	Current Risk Rating	& Score	Risk Update and date of update	Target Risk Rating &	Score	Target Date/Risk Approach	Current Risk score change indicator
SUR SMT 005 Construction and Service Contracts Price Inflation beyond that which was anticipated or planned  14-Oct-2021 Ola Obadara	Cause: Market conditions have led to input price inflation Event: Project and programme cost escalation Impact: Inability to delivery capital and revenue projects within budget	Impact	16	Material costs and labour availability are combining to raise costs beyond that anticipated or planned.  This item impacts property projects, our facilities management (FM) provision, reactive repairs, and revenue works.  Whilst construction cost inflation had been forecast to level out, this has yet to plateau to expectation. This is across both building materials and construction expertise where labour constraints continue to place upward pressure on pricing.  Market conditions remain dynamic and will be kept under review. As such the target date should be considered a review point.  16 February 2024	Impact	6	31-Mar- 2025	Constant

Action no	Action description			Latest Note Date	Due Date
	The department is working with legal and procurement to identify different buying options, thereby managing the risk to the department / organisation.	preferred for medium range projects - £2m - £50m).	Obadara		31-Mar- 2025

		This will be kept under review.			
SUR SMT 005d	Exploring the potential to include different clauses into	Chamberlain's procurement and the department have explored the inclusion of fluctuating provisions in our contracts. This action has resulted in attracting a greater number of contractors to bid on projects, however the inflation risk has been transferred to the organisation. The value of this approach will be continually reviewed.	Ola Obadara	16-Feb- 2024	31-Mar- 2025
SUR SMT 005e	Contract Engagement  Expanding the amount of information available at an early stage of contract exploration. This will provide greater cost certainty.	We are looking to engage early with our contractors on a consultancy basis to obtain as much information as possible prior to contract.	Ola Obadara	16-Feb- 2024	31-Mar- 2025
SUR SMT 005f		Inflation in raw materials has abated, but it should be noted that prices are not typically falling anywhere. Further consideration is being given to the origin of source materials to ensure supply. This item will be kept under review.	Ola Obadara	16-Feb- 2024	31-Mar- 2025

Risk no, title, creation date, owner	Risk Description (Cause, Event, Impact)	Current Risk Rating	& Score	Risk Update and date of update	Target Risk Rating &	Score	Target Date/Risk Approach	Current Risk score change indicator
SUR SMT 006 Construction Consultancy Management	Cause: Poor performance by consultants Event: Abortive work, delays, or non-performance. Impact: Additional costs, project delays	Impact	16	This relates to abortive design / development.  The department continues to suffer the impacts of this risk, with action being taken against consultants when their performance does not meet expectations.  This is combining with a lack of this skill set in the construction industry. Often individuals assigned in the commercial market to City (and public sector generally) projects do not have the skill and competency required to deliver the work to the standard required. This issue is being seen across the industry.  16 February 2024	Impact	4	31-Mar- 2025	Constant
Ola Obadara				2022001, 2021			Reduce	Constant

Action no	Action description		Latest Note Date	Due Date
SUR SMT 006a	Commissioning stage  The department has commenced going to market at RIBA stage 3 rather than RIBA stage 4. This is designed to prevent abortive design and development.	Close work with the Procurement Team in Chamberlain's has resulted in this change. The impact will be tracked over the coming months.		31-Mar- 2025
SUR SMT 006b	Legal  The team is working closely with the legal department to ensure that procurement activity aligns with project objectives and the consultants meet quality requirements	Where performance has been poor action has been taken against consultants – these cases increase end-to-end timescales.	 16-Feb- 2024	31-Mar- 2025

		Due to public sector contract constraints, our ability to seek immediate redress from construction consultancy contractors is constrained, so whilst action is taken, results take longer than would otherwise be possible in a commercial environment.			
SUR SMT 006c	Procurement  Working with Procurement to increasing due diligence, particularly in regard to the quality of contractor appointed (rebalancing the quality/cost equation). This is with the view that we will get better quality applications and this risk may reduce.	The department continues to work with colleagues from the Procurement Team to explore available options to manage and mitigate this risk. The City's public sector role limits the number of avenues compared to commercial operators.	Ola Obadara	16-Feb- 2024	31-Mar- 2025
SUR SMT 006d	The team is reviewing and tightening up the scope of	Detailed scoping is required to ensure that projects are delivered on-time and on-budget. This can lead to extended lead times.  Due to a wider lack of skills in the industry, consultants allocated to this element of work are making more errors than desired – and this is contributing to the overall red-rating to this risk. Further actions are being explored, but this is an industry wide issue (particularly for public sector organisations).	Ola Obadara	16-Feb- 2024	31-Mar- 2025
SUR SMT 006e	Review of appointment documents  The team is working closely with the legal department to ensure that procurement activity aligns with project objectives and the consultants meet quality requirements	Where performance has been poor action has been taken against consultants – these cases increase end-to-end timescales.	Ola Obadara	16-Feb- 2024	31-Mar- 2025

Risk no, title, creation date, owner	Risk Description (Cause, Event, Impact)	Current Risk Rating	& Score	Risk Update and date of update	Target Risk Rating &	Score	Target Date/Risk Approach	Current Risk score change indicator
SUR SMT 009 Recruitment and retention of property professional  21-Jan-2022 Paul Wilkinson	Cause: Uncompetitive pay and benefits structures within some professional grades; poor quality work environments; lack of professional progression over recruitment freeze and restructuring period; increased employee focus on work-life balance  Event: Increasingly difficult to recruit suitably skilled staff at the correct level for the grade being recruited for. Increasingly difficulty to keep staff who get better reward packages from other organisation (both commercial and public sector)  Impact: Increased vacancies, objectives unachieved or delivered late (including project delivery and income generation), reduced customer satisfaction, less real estate activity, reduced employee wellbeing, demotivation of staff. Increased costs born by the organisation though recruitment campaigns and training etc, or to the department through filling vacancies through comparatively expensive temporary contracts.	Impact	16	This risk has been identified across several divisions of the City Surveyor's Department. The impacts vary by Group with the risk being particularly acute in Investment Property, Surveying and Project Management.  This risk was reviewed in February 2024 and due to specific issues in certain industries, was retained at the current risk score.  The department continues to engage with Corporate colleagues to mitigate this risk over the long term.  The risk will be kept under review, with the target date reflecting this ongoing review.  16 February 2024	Impact	8	31-Mar- 2025	Constant

Action no	Action description	Latest Note		Latest Note Date	Due Date
SUR SMT 009a	Advertising  The department and the HR Business Partner has produced a recruitment best practice document, which includes ensuring that vacant posts are advertised in areas which will generate interest from suitably qualified candidates, including those currently under-represented within our workforce.	Recruitment campaigns have used the best practice recruitment document, with diverse panels etc being a feature. This has been well received by staff.	Paul Wilkinson		31-Mar- 2025

SUR SMT 009b	Best Practice  Including delivery of appraisals, regular one-to-ones, team and group meetings. This aims to improve communications at all levels, ensuring that CSD is a positive work environment and that issues/blockers can be raised and addressed. In some areas career graded roles have been instituted, and deployment can be further explored.	CSD is supporting the work of Corporate HR in moving towards all on-line appraisal documentation. This will enable greater tracking of compliance.	Paul Wilkinson	16-Feb- 2024	31-Mar- 2025
SUR SMT 009c	Communication  Including delivery of appraisals, regular one-to-ones, team and group meetings. This aims to improve communications at all levels, ensuring that CSD is a positive work environment and that issues/blockers can be raised and addressed. In some areas career graded roles have been instituted, and deployment can be further explored.	CSD is supporting the work of Corporate HR in moving towards all on-line appraisal documentation. This will enable greater tracking of compliance.  Managers across the service have been active in ensuring that all start of year appraisals have been input into the system, and will do so again at the end of year point.	Paul Wilkinson	16-Feb- 2024	31-Mar- 2025
	Engagement with HR  Some of the items highlighted as the 'causes' of this risk are outside the control of CSD, and engagement with our Corporate partners will be critical to overcoming these items. This departmental risk directly supports the Corporate Risk on "Recruitment and Retention" (CR39).	The City Surveyor is a member of the organisation's Chief Officer Risk Management Group where this overarching corporate risk is regularly considered.  Corporate HR have just started to explore the development of a new staff survey. The 2024 survey follows on from that delivered in 2022. This department is supporting the development of the survey, and will be looking to develop an action plan when the results are released.	Paul Wilkinson	16-Feb- 2024	31-Mar- 2025
SUR SMT 009e	Equalities, Diversity and Inclusion  The department has an active ED&I network, which regularly engages with the City Surveyor and the Senior Management Team. This is seeking to make the department a more attractive destination for underrepresented groups and seek to retain and progress staff from all backgrounds. There is corporate HR representation on this departmentally-led Group.	The ED&I Group continue to meet monthly and have recently agreed an Action Plan for 2024 focussing around the themes of 'recruitment, development & advocacy'.  In January colleagues from the City's Procurement Unit spoke to the group around the forthcoming diverse procurement event to be held at the Guildhall (March). The February meeting of the Group welcomed the leads from the organisation's new Social Mobility Network, looking to support the work of this network through the department.	Ola Obadara	16-Feb- 2024	31-Mar- 2025
SUR SMT 009f	Pay and Review Survey  The Corporation is reviewing pay & reward and the department is feeding into this activity	The department has highlighted that there are specific pressures within this department which may make the issue more acute within CSD roles. It should be noted that the earlier reward scheme (where those on top-of-grading salaries could achieve performance related pay) was withdrawn prior to the review conclusions, and this has made our local offer less competitive than our peers.	Paul Wilkinson	16-Feb- 2024	31-Mar- 2025

	The department is engaging with Korn Ferry in the Corporate review of pay and reward, and will be looking to implement recommendations wherever possible. Local feedback suggests that whilst recruitment is possible, the limited scope for (pay and professional) progression means that retention is more challenging.		

Risk no, title, creation date, owner	Risk Description (Cause, Event, Impact)	Current Risk Rating	& Score	Risk Update and date of update	Target Risk Rating &	Score	Target Date/Risk Approach	Current Risk score change indicator
SUR SMT 011 Contractor Failure  13-Feb-2023 Ola Obadara	Cause: Market conditions Event: Failure of either a main contractor, or a substantial sub contractor Impact: Delayed delivery of projects, or the delivery of projects at a higher cost	Impact	16	This risk relates to the failure of a main contractor, or a main subcontractor. Particularly with the second of these elements the City Corporation has not historically had significant influence over who is commissioned to undertake work.  Should a main contractor, or subcontractor, fail, there are knock on implications for warranties, or our capacity to seek redress for any design faults.  Recent industry uncertainty has raised the risk likelihood and this risk is now red (February 2024).	Impact	4	31-Mar- 2025	Încrease

Action no	Action description			Latest Note Date	Due Date
SUR SMT 011a		he department has commenced work with Procurement to ensure that our commissioning kes greater account of contractor and sub-contractor failure. We may need to have a greater y in who a main contractor identifies as an appropriate sub-Contractor. Further actions to llow this initial engagement.			31-Mar- 2025
SUR SMT 011b		The department is instituting six-monthly reviews of contractor suitability. Historically this only happened at contract commencement. This will better prepare the organisation should the contractor (or significant sub-contractor) begin to experience difficulty.	Ola Obadara		31-Mar- 2025

Risk no, title, creation date, owner	Risk Description (Cause, Event, Impact)	Current Risk Rating	& Score	Risk Update and date of update	Target Risk Rating &	Score	Target Date/Risk Approach	Current Risk score change indicator
SUR SMT 002 Insufficient budget to meet user and asset demand at Guildhall  10-Feb-2015 Peter Young	Cause: Insufficient funding available for Major Works, Cyclical Works and Reactive Maintenance to manage the repair demands on the Guildhall Complex.  Event: Insufficient asset funding.  Impact: The standard of the Guildhall Complex will deteriorate, resulting in; poorer working environments leading to increased dissatisfaction and lower employee productivity and potential increase in breakdowns and reactive costs as the basic infrastructure of the Complex becomes beyond economic repair.	Impact	12	The principal mitigation actions are related to forecasting and monitoring the allocation of financial and human resources.  The Guildhall Renewal programme developed a range of options varying by scope and speed of delivery. These were considered by Members in January, however the organisation's wider financial context means that the larger renewal programmes is unlikely in the near term — this is subject to on-ward confirmation. Should this programme not progress, works are identified as part of the Cyclical Works Programme (identified under Corporate Risk CR 37a) — and these works will reduce this risk once delivered.  The target date on this risk will be confirmed once the programme of works is defined.	Impact	4	31-Mar- 2025	Constant

Action no	Action description		Latest Note Date	Due Date
SUR SMT 002e	0	Options have been developed and presented to Members, however under every scenario there was a considerable funding gap – beyond that which the organisation could bridge in the near		31-Mar- 2025

The review will present options to Members on how to consider the medium- and long-term position of the Guildhall site to ensure modern, fit-for-purpose		Peter Young	
Team.  This activity is seeking to create a single profit and loss account for events at the Guildhall, such that there is	Remembrancer's. Shadow budget now agreed. The business plans of both the Remembrance and the City Surveyor have highlighted the delivery of this activity as a priority for the coming year.	Remembra ncer; John James; Peter Young	 31-Mar- 2025
greater transparency over income and repair and maintenance outgoings.	The mechanics of the Trading Account was presented to Finance Committee such that Members could have a comprehensive understanding of the agreed approach.		

	Date/Risk Approach	Risk score change indicator
SUR SMT 010 Insurance - Investment and Corporate) Corporate Estates    Cause: Revaluation of the City Corporation's estates (Investment and Corporate) does not happen in a timescale compliant with insurance policy requirements or the terms of leases.    Event: The City fails to meet the provision under its insurance policies that revaluations are undertaken by a RICS surveyor at least every five years (Investment and Corporate). The City is in breach of its legal obligations as a landlord under the terms of its leases to ensure that the full re-instatement value is insured    Impact: The insurance policy does not respond in full (Investment and Corporate). Potential legal action from commercial occupiers in the event of an incident for which there is not appropriate cover.    Cause: Revaluation of the City of London Estates — (Investment and Corporate) to ensure that the City reaches its legal obligations under its insurance policies.    The last on-site valuations of the Investment Property Group estate and Corporate buildings (other than special sites) was undertaken in 2015.    Funding has recently been identified and a budget is now in place. Tender documents have been drafted.    Once contractors are on-site and progressing with completing this activity the risk scoring should start to reduce towards target.    16 February 2024	31-Mar- 2025	Constant

Action no	Action description	Latest Note	Latest Note Date	Due Date
SUR SMT 010a	Register of data  Ensuring the completeness of the organisation's data sets to ensure that assets are not 'lost'. This ensures the accuracy of our risk scoring.	A property schedule exists and this has been updated with the survey carried out on Special Sites (by RLF).		31-Mar- 2025
SUR SMT 010b	Funding	Where leases allow, the cost can be recovered from commercial tenants, and operational occupiers as appropriate.		31-Mar- 2025

	The identification of funding streams to undertake any valuation work is key to the delivery of the programme.	Funding has been agreed and a budget line identified where relevant within the City Corporation.	Robert Murphy	
SUR SMT 010c				31-Mar- 2025

Risk no, title, creation date, owner	Risk Description (Cause, Event, Impact)	Current Risk Rating & S	Score	Risk Update and date of update	Target Risk Rating & S	Score	Target Date/Risk Approach	Current Risk score change indicator
SUR SMT 012 Adjudication & Disputes	Cause: The impact of COVID-19 on project delivery.  Event: Regulations restricted access to sites and resulted in more design work being undertaken remotely.  Productivity at sites was adversely impacted.  Impact: Increased likelihood that projects were designed correctly, and resulting legal and adjudication issues, reputational harm.	Impact		The COVID-19 pandemic resulted in 3 years of impact at project sites.  Site productivity was limited (circa 60% productivity) and much design work was undertaken remotely, or with limited site access.  This has created a situation where some sites were not designed correctly, or there are issues beyond that which would normally be expected on construction builds.  We are now in a situation where we are engaged with legal discussions and adjudications with project suppliers in an effort to iron out issues with final products.  The department's risk register has a separate risk relating to 'construction price inflation'. The inflation risk is wider as it also captures cost escalations due to other causes (Ukraine, energy, etc). This risk only focusses on adjudication & disputes.  This risk may remain on the register until projects commenced prior to, or during, the COVID-19 pandemic, have been delivered and finalised. The risk scoring will be kept under review.	Impact	4	31-Mar- 2025	Constant
Ola Obadara								

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Action no	Action description	Latest Note					Action owner	Latest Note Date	Due Date
	Claims consultant can advise the organisation where it can seek to recover money from suppliers (thereby reducing	Further, we have eng protected, and risks r Whilst the Claims Co volume of work that	aged externation anaged.  Onsultant has needs to be of the control	ects alongside the contracts to al Claims Consultants to ensu been effective in seeking red considered. The risk will be re n delivered and considered.	re that the	City's position is tunately there is a	Ola Obadara		31-Mar- 2025

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SUR SMT 007 Energy Pricing  18-Oct-2021 Peter Collinson	Cause: Rapid increases in the market cost of energy Event: Increasing price born by the City of London Corporation Impact: Money directed to energy payments that could be used in other endeavours	Impact	6	The department has recently seen a softening in pricing, and expectations are that commercial pricing will moderate to £80-£100/MwH. Due to this industry feedback, the risk score on this item has reduced in likelihood in its most recent assessment (February 2024).  Whilst this trajectory is positive for the organisation, there remains wider macro-risks which may mean that volatility in energy pricing may be seen into the future. Factors include the ongoing invasion of Ukraine, and activity in the Red Sea impacting global supply of energy.  The Power Purchase Agreement (solar farm in Dorset) provides circa 50% of the organisation's energy requirements at a significant discount to the market. This helps manage this risk on an on-going basis. Note that the impact will be seasonal.  This risk will be kept under review, and the target date reflects that ongoing review process.	Impact	3	31-Mar- 2025	Reducing
Peter Collinson								

Action no	Action description	Latest Note	Latest Note Date	Due Date
	Managing cost management  The forward buying strategy, the Power Purchase Agreement (PPA) helps hedge our forward energy prices such that market risks are mitigated.	This Power Purchase Agreement is in operation, with a hedging strategy in place to manage market risks. This risk management approach is regularly reviewed.		31-Mar- 2025
		The City is contracted with TGP energy, which is a large multi-national with risk divested across both supply and generation. TGP has a low portion of income generated from UK domestic customers (thereby minimising price capping implications). Since market spikes have subsided from the 2022/23 highs, subsequent risk of supplier failure ha also fallen.		31-Mar- 2025

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SUR SMT 008 Special Structures  20-Oct-2021 Peter Young	Cause: Lack of central register for special structures and/or ambiguity over accountability, responsibility for budget provision  Event: Incomplete, or not up-to-date register of special structures and planned maintenance regime  Impact: Potential failure of special structure and/or forced closure of asset / space	Impact		Special structures relate to any built structure that is not part of an existing periodic survey and maintenance programme.  Previously there was no central register of these structures within the portfolio, and therefore no prescribed or routine inspection regime in place to ensure that these structures remain in a suitable condition. This issue is being addressed through the mitigation of this risk, but the task is significant.  Where inspections have identified remedial works, these are being flagged. These items may be subject to future bids for funds.	Impact	2	31-Mar- 2025	Constant

Action no	Action description		Latest Note Date	Due Date
SUR SMT 008a	1 &	condition was approved as part of the Cyclical Works Programme (CWP) 22/23 Bid List. The	 	31-Mar- 2025

		The initial desktop survey has now (February 2024) been completed, and this has developed a list of structures which required more detailed assessment. These structural inspections are in progress currently.  The survey process is also developing survey programme for Special Structures (some assets will require more frequent assessment). This information will be captured on the Computer Aided Facilities Management (CAFM) software.			
SUR SMT 008b	Special structures – investment portfolio  Ensuring on-going accuracy of the special structures register in the investment portfolio, in order to understand and asses our risks.	accuracy of information. This is being addressed through the programme of works as	Peter Collinson; Robert Murphy	16-Feb- 2024	31-Mar- 2025
SUR SMT 008d	Special Structures – other assets  Ensuring that premises controllers, where this is not the City Surveyor, remain aware of their responsibilities. This helps manage the risk at these locations.	departments to ensure that there is clarity over responsibilities and what actions need to progress to mitigate this risk comprehensively across the City of London Corporation.	Peter Collinson; Peter Young	16-Feb- 2024	31-Mar- 2025
SUR SMT 008e	Special Structures – works  To undertake works where the inspection programme has identified areas of need. This will manage the likelihood of this risk.	Should the inspection process (action SUR SMT 008a) identify assets which require additional works to bridge the gap between current and desired condition, further funding bid requests may result. Note that this action is subject to the availability of funding (CWP bid process, as outlined in action CR37a).  It is likely that these bids will be forthcoming through the first quarter of 2024.	Peter Collinson	16-Feb- 2024	30-Sep- 2024

Risk no, title, creation date, owner	Risk Description (Cause, Event, Impact)	Current Risk Rating	& Score	Risk Update and date of update	Target Risk Rating &	Score	Target Date/Risk Approach	Current Risk score change indicator
SUR SMT 015  UKPN -  Condition and maintenance of substations	Cause: Either the failure of UK Power Networks (UKPN) to adequately maintain their facilities adequately (including equipment), or any failure on behalf of the City Corporation to structures where these are our responsibility, to a condition adequate to prevent issues arising.  Event: Potential for flood or fire of substation Impact: Potential flood or fire leading to impact on operational assets and interruption to service delivery and/or claim from UKPN for business interruption.	Impact		This risk was being tracked on Corporate Property Group Risk Register, but due to recent events (Central Criminal Court substation fire) it has been considered appropriate to raise this risk to the departmental level.  The risk covers investment and operational (non-housing) assets.	Impact	4	31-Mar- 2025	
16-Feb-2024				16 February 2024			Reduce	New
Paul Wilkinson								

Action no	Action description			Latest Note Date	Due Date
	Working Group  The creation of a corporate wide Working Group by the Corporate Health and Safety committee to bring the relevant organisational leads together (Legal, Housing, City Surveyor's, etc) to jointly assess and address the risk.	and further actions will follow.		16-Feb- 2024	31-Mar- 2025
	investment, operational and housing assets a with associated leases  This background data will help codify the split of responsibility between the City Corporation and UKPN.	across our investment and operational assets with support from Premises Controllers and supporting the Executive Director of Community and Children's Services, and with the City Solicitor seeking to reconfirm all leases wherever these are available.  The organisation's legal team, supported by the external legal experts Hogan Lovells, have been in contact with UKPN in connection with codifying roles and responsibilities.	Peter Young; Robert Murphy Oli Sanandres Judith Finlay	16-Feb- 2024	31-Mar- 2025

SUR SMT 015c			Peter Collinson	31-Mar- 2025
	housed within City assets continues to operate as anticipated – this information will need to be supplied by	always responding to CoLC requests or providing fire risk assessments in a timely fashion. This action is being progressed by the relevant Premises Controllers in City Surveyor's alongside colleagues from the Comptroller and City Solicitor and the external legal expert		
	UKPN as part of an inspection regime. Similarly the organisation will need to ensure that any structural elements which are our responsibility are maintained	Hogan Lovells.		
	appropriately.			